

PERSONNEL POLICY

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Fauquier County, VA

Effective Date:

Section No. 31

2-15-89

Policy Title:

Supersedes Policy:

Appointment to County Boards, Commissions,

New

Authorities, Districts, Committees, etc.

I. Purpose

~~It is the general purpose of this policy to establish a viable system for appointing county citizens to serve on county boards, commissions, authorities, districts, committees, etc. It is the desire of the Board of Supervisors to attract and appoint the best and most competent persons available in Fauquier County to responsible positions on county boards, commissions, authorities, districts, committees, etc. and all other similar bodies composed of county citizens to be appointed by the Board of Supervisors or its delegated appointing authorities.~~

II. Policy

~~To further the Board of Supervisors intent to attract and appoint highly qualified county citizens to serve on these boards, commissions, authorities, districts, committees, etc., the following procedures will be followed:~~

- ~~A. All appointment vacancies will be publicly advertised throughout the county by means of local newspapers and other sources of communications. Such vacancy announcements will furnish specific information on the position to be filled, including length of service, compensation, duties, and responsibilities and any special skills, knowledges, and abilities desired.~~
- ~~B. Advertised vacancy announcements will indicate that county citizens desiring to be considered for appointment should submit, to the Board of Supervisors, a letter of interest in the appointed position, indicating any pertinent qualifications that they possess.~~
- ~~C. In order to afford maximum opportunity for county citizenry to participate in county government persons already employed by the county in competitive service positions shall not be eligible for appointment to those specific boards, commissions, authorities, districts, committees, etc. designated by the Board of Supervisors and listed within this county personnel policy. The competitive service shall consist of all non-exempt, non-probationary employees in the county service of Fauquier County.~~
- ~~D. Exclusion of competitive service employees from these listed government bodies is also deemed advisable from a personnel management standpoint, in that potential conflicts of interest and situations of questionable ethical conduct will not occur.~~

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~~E. Competitive service employees currently servicing on excluded boards, commissions, authorities, districts, committees, etc. listed in this policy on the effective date of this policy shall be asked to tender their resignations at such time that it is convenient to both the employees and their District Supervisor.~~

~~F. The following lists those boards, commissions, authorities, districts, committees, etc. whose membership is not open to county competitive service employees:*~~

~~Building Appeals Board~~

~~Community Services Board~~

~~Library Board~~

~~Parks and Recreation Board~~

~~Planning Commission~~

~~Social Services Board~~

~~Airport Advisory Committee~~

~~Architectural Review Boards~~

~~*This list will be revised when deemed necessary by order of the Board of Supervisors.~~